



TSgt. Jessie Mars directs a forklift driver while moving two boxes of chemical suits for palletizing during the October UTA mobility exercise. (Photo by TSgt. Mitch Chandran)

Mobility exercise reveals challenges for '97 ORI

The 507th held a mobility exercise last month to test the unit's ability to pack up and go.

The scenario of last month's exercise involved the mobilization of the Base Operations Support Package. The Base Operations Support Package includes everything needed to start up functional operations at a deployed location.

The exercise, which involved but-processing people, palletizing and shipping equipment, was a prelude for the 507th's 1997 Operational Readiness Inspection. An ORI is the Air Force's toughest measurement of a unit's ability to perform its war-time mission. The evaluation consists of Initial Response, Unit Employment, Mission Support and Ability to Survive and Operate.

While there were some plus marks during the weekend exercise, unit officials noted the 507th has a way to go.

"I think this exercise has shown us we've lost some cohesiveness in the mobility realm and we've lost some expertise. This exercise showed us how we've grown away from a strong mobility position," said Capt. Jayne Jackson, 507th Wing Mobility Officer.

"All personnel involved put forth a lot of effort. People were excited and morale was high. The expectation of the wing was to have a smooth, safe exercise with a minimal error rate. We didn't quite make that on all counts," she said. Officials said the exercise did, however, establish a baseline for the unit on its road toward the ORI by demonstrating strengths and weaknesses.

"The 507th has a long, proven record of its ability to perform well in ORIs," Jackson said. "After this exercise, everyone should realize that, in regards to palletizing, personalizing your equipment is important. We have to reestablish ourselves as mobilization experts again."

When ordered to mobilize, the 507th is expected to literally pack, ship, deploy, then employ, building a remote working base operation from the ground up. As an analogy, officials state, imagine packing up and moving all the support services, workers, and materials needed to sustain 30 days operation for a city like Newcastle, Okla.

According to Lt. Col. Rich Jones, 507th active-duty advisor, this requires a team dedicated not only to their areas but in helping others across-the-board.

"We had tasked ourselves to process 498 members and their support equipment. Everyone tasked to go to a bare base, should have everything they need for at least a

(Photos on Page 4, story continued on Page 5)

McIntosh sends

By Maj. Gen. Robert McIntosh
Commander, Air Force Reserve

In the last several months I've talked about the importance of leadership in this time of turbulence and change. I'd like to now expand that to teamwork. General Fogleman has made no secret of his goal of building a "team within a team." A significant part of this team is the Air Force Reserve. Our job is to ensure that we remain a force of choice by DoD and the Air Force. I want all Reserve leaders to be receptive to Air Force needs and to support mission changes, reorganization and functional area cuts.

I've often said a leader must remain true to his or her institution, and for us that institution is the Air Force.

We must be careful that we don't squander the trust that true customer satisfaction produces. If our people use their influence as citizens to support the Air Force through the Reserve, we will prosper.

As citizen airmen we all are responsible to help the total Air Force execute the difficult (and sometimes painful) aspect of changing missions and structures.

Building a better bridge is everyone's job

By Capt. Rich Curry
507th Public Affairs

The 507th Marketing Plan meeting between Public Affairs and Recruiting had just started when there was a knock at the door.

Standing there were two active-duty enlisted members from the 552 Air Control Wing asking for information about the new Reserve Associate Unit. They asked for a few minutes of our time and, as it turned out, we gave them 40. They were important customers to us and it proved to be time well spent.

When the 507th converted to the KC-135, unit members worked hard to "take care of our own", cross-training as many people as possible and finding other jobs for the rest. But we recognized that cross-training alone wouldn't take care of our needs. We also needed experienced, quality people to gear up to this new refueling mission quickly and with "style."

The same is true for the AWACS mission. We will need experienced, quality people. What they need most from us is accurate information so they can continue their careers.

In the case of the enlisted duo, one had a total of 13 years active duty, the other 5 years. Both were qualified in their AFSC, but obviously needed different information to make a decision. Since the 507th has not received an AWACS manning document, there wasn't much to tell them about future positions, but we could talk about the Reserve program.

A common myth:

Retirement benefits are misunderstood

A common myth we are discovering is active-duty members believe they can cross over to the Reserve, work out the last few years needed towards a 20-year retirement, retire and immediately draw their checks. They don't realize that, as Reservists, they must wait until they turn age 60 before they can begin to collect this benefit.

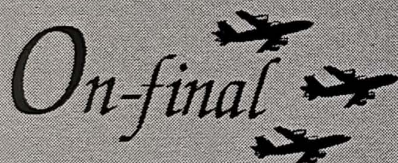
The active-duty member with 13 years service likewise didn't understand the potential money he could lose by leaving active duty. Here's the math: A 36-year old member has 7 years left before retirement. If he retired at age 42, he'd receive roughly \$1,000 a month. During the 18 years before turning 60, he would have received \$216,000 in active-duty retirement benefits.

His eyebrows raised at the figure and he promised he would share the information he learned about the Reserve program.

We briefed the airman with 5 years of service concerning his options as well. We explained to him that if he has seriously made his choice to depart active-duty, there was a way he could continue to serve his country.

There are many patriotic reasons for continuing a career in the Reserve. Whether or not they decide to join the new unit, at least now they have the information needed to make a choice.

Just as every 507th member should promote good public relations, presenting the best image of our unit, all of us are also Reserve recruiters. We are all responsible for building a better communication bridge with our publics and assisting those asking to come into our fold. We need to make sure they have an understanding of our mission and a well-lit path to follow.



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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

CLSS moves into new office complex

By CMSgt. Keith Crall

507th Combat Logistic Support Squadron

The Combat Logistics Support Squadron moved into a new office complex in Building 1030 last month.

The event began with a ribbon cutting ceremony Oct. 14. The CLSS is now located on the west side, second floor of Building 1030. It took several months of renovation, much of it self help, to prepare the area for the squadron.

According to CLSS officials, it has been quite a journey that finally brought the CLSS together with other units of the 507th; one that encompassed a period of about 30 years.

In the mid-1960's, the 13th COMM Group (an Air Force Reserve unit at Tinker AFB) was disbanded. Those who wished to cross-train were given the opportunity to join two new squadrons, the 10th Maintenance Squadron (mobile) and the 10th Supply Squadron.

Headquarters for both units was established in a surplus WW II, single-story barracks on base. A few years later, the units moved up to a two-story surplus WWII barracks which they occupied until about 1976. Several years later the units moved into Building 240 -- facilities in desperate need of large doses of self-help.

In 1978, the 10th Maintenance and 10th Supply were combined to form the 403rd CLSS. A few years later, the offices were remodeled to bring them up to current standards. Officials stated it was the first time the unit occupied space equal to that of their active-duty counterparts.

In the late eighties things began to change more rapidly for the CLSS. The unit was officially assigned to the 507th in January of 1988. Last year, the 403rd was officially redesignated the 507th CLSS. Throughout the past several years unit members were finding more time was required for more frequent and longer deployments. The lack of space and communication technology in Building 240 began to slow unit operations.

The co-located offices began as a vision in 1993 for Lt. Col. Kenneth Settle, past CLSS commander, with the concurrence of then 507th commander Col. Robert Lytle.

That vision was finally realized last month, thanks to the "can-do" spirit of Capt. Glenn Davis, CLSS Air Reserve Technician, and the follow-through support of 507th Commander, Col. Martin Mazick and 507th CLSS Commander, Lt. Col. Barry Roberts.

Today the CLSS occupies a state-of-the-art facility, worthy of the Squadron's outstanding people.

Air Force Quality Symposium concludes

The third annual Air Force Quality Symposium concluded Oct. 19 at Maxwell AFB, Ala., with the presentation of six Chief of Staff Team Quality Awards by Air Force Chief of Staff Gen. Ronald R. Fogleman.

More than 2,000 Air Force officers, enlisted and civilian members gathered at a banquet in the Montgomery, Ala., Civic Center to honor the six quality champions from 20 teams nominated by Headquarters Air Force, major commands, Air Force Reserve and the Air National Guard.

The Chief of Staff of the Air Force Team Quality Award recognizes outstanding team performance and promotes Quality Air Force awareness and implementation by emphasizing teamwork. The award is based upon the use of the AF Continuous Improvement Process (CIP), a seven-step process similar to the AFRES Quality Improvement Process (QIP). The Symposium shares best practices and promotes continuous process improvement through the appropriate use of Quality Air Force tools.

The 507th ARW team was one of two from AFRES competing for the CSAF Team Quality Awards. The 507th process improvement opportunity was the conversion from F-16 to KC-135R aircraft. There were twenty teams representing the MAJCOMs at the competition.

Representing the 507th were Col. Robert Lytle, Lt. Col. Gary Mixon, Capt. Joel Clay, CMSgt. Jerry Elders, CMSgt. Mike

Riley and, MSgt. Sammie Ware, members of the original conversion committee along with Col. Martin Mazick and Lt. Col. Dean Despinoy.

According to Clay, 507th Quality Officer, the 20 teams present at the event represented the best of the best, each having gone through a competition at their MAJCOM level. In addition to receiving a runner-up award, Clay said the unit was noticed. "We were visited by over 150 individuals who were very interested in our process and requested copies for review. We were recognized during the AFRES "Bar-B-Que Social" hosted by the 908th at Maxwell AFB and praised by Maj. Gen. Robert McIntosh, AFRES Commander, during the AFRES Breakout session. In addition, the team was visited by the Deputy Secretary of Defense for

Finance, and spent nearly twenty minutes answering his questions on the conversion," he said.

Clay added that General Fogleman came by the 507th booth and spent time with unit team members, complimenting the unit on its conversion and upcoming AWACS mission addition.

Before presenting the awards, Fogleman said, "I am proud to join the senior leaders of the Air Force and you in celebrating the quality improvement efforts of the outstanding people who make up our service. Regardless of who receives the champion trophies tonight, all the MAJCOM teams and their individual members are true winners. And, the biggest winners of all are the Air Force team and our nation."



Chief of Staff of the Air Force Gen. Ronald Fogleman, center, visits with members of the 507th during the Air Force Quality Symposium. Pictured are, left to right, MSgt. Sammie Ware, Lt. Col. Gary Mixon, Capt. Joel Clay, CMSgt. Mike Riley and CMSgt. Jerry Elders .

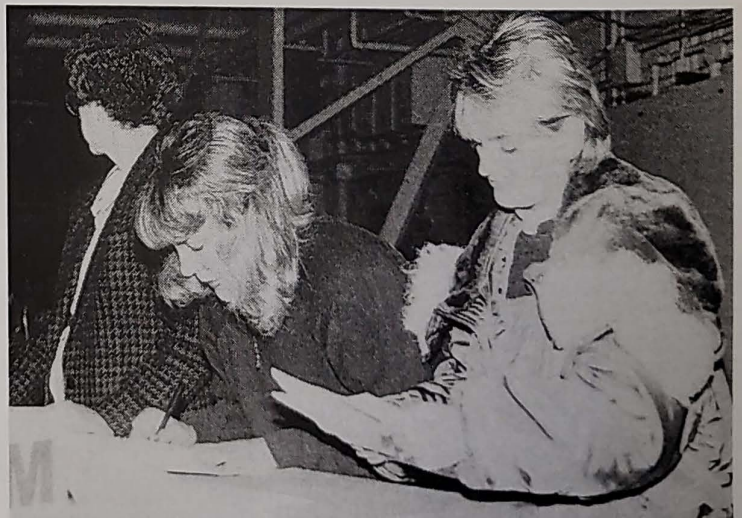


SSgt. Marvin Lewis tells A1C Kimberly Belcher she's "good to go" during a personal gear inspection held last month. (Photo by Capt. Rich Curry)

Mobility Exercise



Teams spread out netting in preparation for the next pallet. More than 30 pallets were assembled during the October exercise. (Photo by TSgt. Mitch Chandran)



507th civilian employees, Mrs. Carol Reynolds, left, Mrs. Marilyn Llanusa, center, and Ms. Vickie Logan, provide their support to keep the exercise going smoothly. (Photo by Capt. Rich Curry)

Training Planner

November Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 03 Nov		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 ConfRm
Sat, 04 Nov		
As Designated by Unit	Sign In	As designated by Unit
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
0900-1000	3AOX1 Training	Bldg 1043, ConfRm
1000-1030	Newcomers Orientation	Bldg 1043, TNET Rm
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300	Sex. Harass. Sensitivity Tng	Bldg 3333, South Entrance
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	Mandatory EST Managers Tng	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As designated by Unit
Sun, 05 Nov		
As Designated by Unit	Sign In	As Designated by Unit
0745-1500	Initial Disaster Prep Tng	Bldg 1115, Prime Beef
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1000	Addl Duty Safety Rep Mtg	Bldg 1030, LG ConfRm
1000-1100	Unit Career Advisors Mtg	Bldg 1043, ConfRm
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1300	Sex. Harass. Sensitivity Tng	Bldg 3333, South Entrance
1400-1500	3AOX1 Training	Bldg 1043, ConfRm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

HOT TOPICS

 **FLU SHOTS - Sat, 04 Nov, 1300-1600, Bldg 1068,**

 **TRAINING AUDIT - See page A4**

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Long Range Schedule

November

01 Bullwark Bronze- TBD
 04 UTA 4-5
 Officer's Call

December

09 Unit Christmas Parties
 (Evenings only)
 UTA 09-10
 09 Commander's Call/Retirement
 Ceremony Chief Deutsch 1500
 09 Functional Area visit
 AFRES/SG (Col M. Uddin)

January

20 UTA 20-21

February

10 UTA 10-11
 Aviation UTC Mobility Exercise
 11 Top 3 Meeting

December Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 08 Dec		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 Conf Rm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 Conf Rm
Sat, 09 Dec		
As Designated by Unit	Sign In	As designated by Unit
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1400-1500	3A0X1 Training	Bldg 1043, Conf Rm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training throughout the year by calling DW office at 45249, NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, OREs, and deployments; notify 507 LSS at 45871. Two weeks prior to your need, let them know how many masks of each size you need and when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (hand receipt) for all masks received. An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.

UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the quarterly newcomers Ancillary Training at 1315 on Sunday of the UTA in Bldg 3333.

Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the Quarterly Newcomers Training at 1230 on Sunday of the UTA in Bldg 3333.

Ancillary Training

Newcomers Ancillary Training

Newcomers Ancillary Training is conducted the first month of each quarter (Jan, Apr, Jul, Oct). Unit training managers are responsible for ensuring their new personnel are scheduled to attend the within 90 days. If you have any questions, contact the Education and Training Flight at x47075.

What, Where, When

Boring, Boring, Boring...same ole' stuff month after month on this page. Not anymore! Check unit bulletin boards for a new poster displaying standard information on things such as operating hours and locations for the Dining Hall, Pass & ID, Individual Equipment Issue, Chapel Service, Education & Training Flight, Military Personnel Flight, Reserve Pay, and Medical Services. Instead, we will use this space to list any monthly deviations to the standard info. For instance, this is FLU SHOT month, so the Medical Squadron has extended normal immunization hours for the November drill.

Medical Services

Immunizations & Flu Shots Sat, 4 Nov 1300-1600 Bldg 1068, Fuel Barn

Flu Shots as well as routine immunizations will be given during these hours. Times will return to normal after Nov UTA. Remember to bring your shot record.

NCO LDP Information

The NCO Leadership Development Program is a great way for SRAs (who have completed course 0001) through TSgts to continue their professional development in a classroom environment. Just as technology and philosophies continue to change, so must leadership skills. Even when it seems that computers and machines will someday replace humans in the work place, they will never be able to replace our need to relate to each other. This fast-paced, information-packed two week course is provided in two one-week phases. This makes it optimum for reservists to attend classroom instruction hopefully without too much conflict with their civilian schedules.

And Hey! If this isn't enough to encourage you to attend, you get two college credit hours in Management for attending. This can be applied to your CCAF or civilian degree.

Interested yet? If so, see your Training Manager to sign up. Here is the schedule:

Class 96A (phase I): 15-19 Jan 96 (phase II): 05-09 Feb 96
 Class 96B (phase I): 08-12 Apr 96 (phase II): 13-17 May 96

NCO Academy In-Residence

Listed below are the FY 96 NCO Academy class dates. SSgts with 8 years satisfactory service, and TSgts are eligible to attend. Each squadron may submit only one(1) nomination to DPMAT. Nominations must be endorsed by Unit CCs.

Class dates:

Nominations due:

08 Jan 96- 15 Feb 96	15 Oct 95
27 Feb 96-04 Apr 96	05 Nov 95
16 Apr 96- 23 May 96	21 Jan 96
03 Jun 96- 11 Jul 96	10 Mar 96
05 Aug 96- 12 Sep 96	19 May 96
23 Sep 96- 31 Oct 96	14 Jul 96

Military Pay

**File for Receive Direct
 pay by: Deposit by:**

01 Nov	09 Nov
06 Nov	15 Nov
08 Nov	17 Nov
13 Nov	22 Nov
15 Nov	24 Nov
20 Nov	28 Nov
22 Nov	30 Nov

BAQ Recertification Deadlines

If your SSAN ends with a 3 or 8, you have until 31 Dec 95 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Military Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay. NOTE: If you don't have dependents, you don't need to recertify.

Will It Stand Up in Court?

What generates an Air Force investigation? Certainly accidents involving a plane crash or other incidents resulting in death or serious injury would. So would a security compromise....Picture an on-the-job incident in your career field that could lead to an investigation...

★ A member dies but the Servicemans Group Life Insurance paperwork was never properly processed and filed by a personnel technician. Where does that leave the dependents?

★ The Wing commander never receives a message critical to the mission. Was it misrouted? Improperly addressed? Just not transmitted in time because the only person left on duty couldn't figure out how to get the message equipment or software running?

★ Items on the equipment listing can't be located. Were items listed on the wrong account and are actually located in another shop? Were they ordered and paid for but never received? Then again, maybe someone simply stole them from an area that was not properly secured.

★ The security police are conducting weapons training... BANG! A live round hits a coworker.

★ A CDC course exam can not be accounted for. Was it stolen? Or, was a single test logged in twice? Was the test destroyed as required but the destruction wasn't properly noted on the inventory?

What role would training play in these circumstances?

If you are responsible for training at any level, ask yourself these questions:

? Am I planning and delivering all the training necessary to meet mission requirements and fully qualify trainees for their assigned duties?

? Do I maintain OJT records that...

✓ identify all tasks a trainee must be able to perform to be fully qualified in his or her current duty position,

✓ reflect proper certification for the tasks a trainee can perform without assistance or supervision,

✓ accurately indicate status of training progression...i.e. training started but not completed, interruptions such as UTA absences, status of CDC completion, and remarks reflecting areas of strengths, weaknesses, or failures to progress satisfactorily.

The American people pay Air Force Reservists to train for the defense of the United States. What if a group of taxpayers (or their elected representatives) walked in and said, "We want to see what we've been paying for. Show us documentation of the training you have accomplished during all these weekends." Can you produce it? If an incident occurred which resulted in an investigation, will your training programs and documentation "stand up in court?"

So, about this Training Audit...

Q.

What directives cover OJT now? Seems all the regulations have new numbers and I don't know where to look anymore.

A.

AFR 50-23, Enlisted Specialty Training was superseded by AFI 36-2201, Developing, Managing, and Conducting Training, 25 July 1994.

On-the-job Training responsibilities are addressed in Chapter 3.

See Attachment 3 of this AFI for a list of other references pertinent to Air Force training.

Read paragraph 3.11. to brush up on Supervisor responsibilities and guidelines for planning and documenting training.

Look at paragraph 3.4. which discusses Air Force Career Field Manager (AFCFM) responsibilities and note that there may be OJT documentation deviations established for your career field.



Pallet build-up is no easy task. Teamwork is a key element, not only in proper construction but in making sure all shipping paperwork is correct and complete. (Photo by TSgt. Mitch Chandran)



Medical Technician Sachiko Keene, gives a flu shot to security policeman Sgt. Ronald Pry, during the October mobility processing line. (Photo by Capt. Rich Curry)

Mobility exercise challenges unit

(Continued from Page 1)

month's operation," Jones said. "People not on mobility must help the others 'get out of town' by helping build and recover pallets as well as other detail work." Jones stated the term "non-player" never applies to reservists because in addition to supporting the mission, those members themselves must also be prepared to deploy as back-fill during an actual operation.

"The skills they learn supporting other members of the unit could very well be needed again rapidly if they are tasked to deploy. You see, there's really no such thing as a non-mobility member here," he said.

"We're going to have one standard throughout this organization" -- Col. Martin Mazick

"Mobility is not an easy job, but it's an essential one which has to be done right for a successful deployment," said Col. Martin M. Mazick, 507th ARW Commander. Mazick went on to describe

his philosophy towards future exercises, saying, "From now on, all of our major exercises will involve everyone in the 507th. There's no such thing as a 'non-player'. We're going to have one standard throughout this organization. Those who are not tasked players in the exercise will be helping those folks by building pallets, serving on processing lines, moving equipment or any way they can. Our focus must be on the unit and its success."

Mazick said that during a unit exercise, all non-mission essential operations should be curtailed. According to one official, an example of this philosophy would be a member doing normal paperwork in their office when they could be helping guard pallets or delivering lunches.

The point, officials stated, is there is an enormous amount of "detail" work that must be done in support of the unit's overall success. Teamwork is the key element.

"The goal here is to raise the consciousness of the organization as war fighters," said Mazick. "We have embarked on a long road which will achieve organizational success in the air mobility mission. As we exercise we will

identify areas we can improve. Capture these! Then work on improvement.

"By exercising now we will establish where we are. We know where we want to be. The standards as war fighters are out there. We then perform the gap analysis, establish our plan to get there and work on continuous improvement," he said.

Teamwork is the key element.

Mazick added that mistakes made should be viewed as part of the learning process. "Making mistakes now is not important," he said. "Knowing what went wrong and fixing it is. The time to learn is now, not when we are deployed into a hostile area. I am confident we will get there."

The 507th will conduct a SIOP exercise this month. In January, the unit will hold another exercise involving the whole aviation with maintenance package.

The entire unit will be involved in a deployment scheduled to be held May 11-17 during a unit-wide annual tour which leads into the May 18-19 UTA. Officials predict 500 unit members will participate in the actual deployment off-station.

Servicemen's Group Life Insurance error causes benefit delay

By the 507th Military Personnel Flight office

Does your Leave and Earnings Statement (LES) reflect the correct amount of SGLI coverage you elected per your SGLV-8286 form, maintained in your military personnel records?

Recently, disparities between entries on SGLI election forms and premium deductions from individual pay records has delayed settlement of claims and payment of insurance proceeds to beneficiaries. In numerous instances, the deceased member's SGLI election form (SGLV-8286) indicated coverage was \$200,000 while the pay record reflected a premium deduction of \$8.00, the monthly premium for \$100,000 coverage.

Knowing what your monthly deduction should be and periodically checking your LES can help ensure your insurance benefits are processed rapidly.

For example, if you elected \$200,000 of SGLI coverage, your LES must reflect a monthly premium deduction of \$18.00. If you

elected less than the \$200,000 maximum SGLI coverage available, the monthly premium deduction reflected on your LES should be as listed below:

Coverage/Monthly premium	Coverage/Monthly premium
\$190,000 = \$17.10	\$90,000 = \$8.10
180,000 = 16.20	80,000 = 7.20
170,000 = 15.30	70,000 = 6.30
160,000 = 14.40	60,000 = 5.40
150,000 = 13.50	50,000 = 4.50
140,000 = 12.60	40,000 = 3.60
130,000 = 11.70	30,000 = 2.70
120,000 = 10.80	20,000 = 1.80
110,000 = 9.90	10,000 = .90

All military personnel are strongly encouraged to visit the Military Personnel Flight, Customer Service Element, to review their SGLV-8286 Form, and to ensure the level of coverage and appropriate monthly premium are annotated on their LES.

Delay in payment of insurance proceeds to beneficiaries could arise if there is a discrepancy between the level of coverage elected, as stated on the SGLV-8286 Form, and the monthly premium being deducted.

Also, personnel are encouraged to periodically review their SGLV-8286 Form for desired level of coverage, and their LES for accuracy of monthly premium deduction for the elected level of coverage to make sure they are compatible.

When is the last time you checked your documents? If you believe there is an error or if you are unsure of the coverage you elected, take your LES to the Military Personnel Flight or see your personnel representative to verify your coverage."

Transition assistance varies for full-timers

Air Force Reserve officials are committed to helping their full-time staffs affected by force structure reductions.

Officer and enlisted air reserve technicians and other civilian employees receive transition assistance through different programs when they face possible job loss because of reductions.

"Each unit manages its enlisted ART positions, but we are monitoring units for projected losses and gains to assist in finding jobs for displaced employees," said Carolyn Burnam, a staffing policy and programs officer at Headquarters AFRES. "We have asked commanders of non-affected units to identify upcoming vacancies and to consider those employees facing possible displacement, even before the employees receive a RIF notice and register in the Department of Defense Priority Placement Program."

Early referrals are saving people's jobs, according to Burnam. Success stories include enlisted ARTs at Luke Air Force Base, Ariz., finding placement at Keesler Air Force Base, Miss., and Westover Air Reserve Base, Mass. Enlisted ARTs from Grissom Air Force Base, Ind., and Wright-Patterson Air Force Base, Ohio,

found placement opportunities at Barksdale Air Force Base, La.; Whiteman Air Force Base, Mo.; and Seymour Johnson Air Force Base, N.C.

At first, some commanders with vacant positions were reluctant to select an individual not in actual receipt of a RIF notice because they did not want to incur relocation costs. However, losing units agreed to fund the relocation costs. It was really a case of "pay me now or pay me later," said an agency official, since the

losing unit would have had to pay these expenses anyway once the employee received a RIF notice and registered in DOD's Priority Placement Program.

Headquarters AFRES manages the ART Officer Career Program, making it easier to match potentially displaced employees with projected unit vacancies. The career program also pays for officer moves. AFRES officials said they will continue to manage RIF reductions on a unit-by-unit basis. (AFRES News Service)



Congratulations!
Col. Martin M. Mazick, 507th commander, awarded Senior Master Sergeant stripes to Don Coffey, center, and Chief Master Sergeant stripes to Clark Heinbach last month. Both were promoted through the PEP program.

Step right up, everybody's a winner!

By TSgt. Larry Wilson

72nd APS Public Affairs Representative

"Hurry, hurry, step right up. Everybody's a winner!"

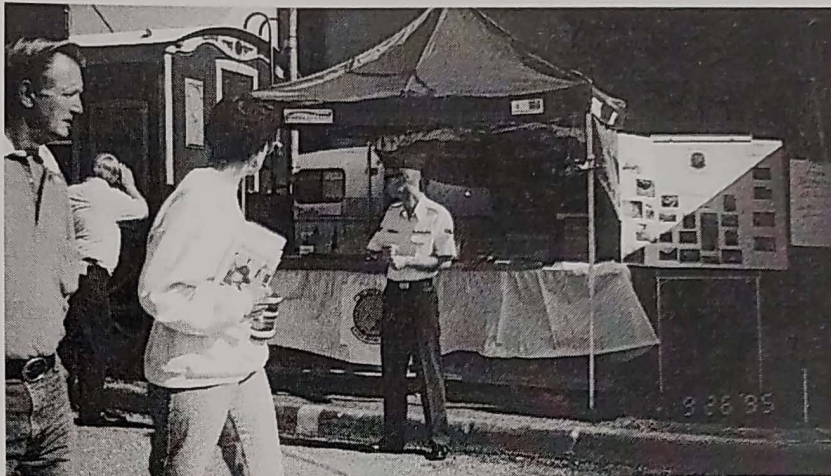
Winner! What a sweet sound that is!

Members of the 72nd Aerial Port Squadron got to hear that a lot as they manned recruiting booths at the two Oklahoma State Fairs last month.

The unit kicked off its recruiting drive with an outside booth at the State Fair in Oklahoma City. Through rain and shine the 72nd people spoke to people about the benefits of a career in the Air Force Reserve and air transportation as a career field. The fair efforts were successful as 90 referral cards were given to recruiters to follow up on.

Vowing not to be outdone by the folks in OKC, the members that worked the Tulsa State Fair booth turned in 55 names for the Air Force Reserve.

The 507th recruiters said they were thrilled to get so many quality prospects from the efforts at the fairs. MSgt. Mickey Vickers, 507th Recruiter with the Midwest City office said, "The 72nd had a very impressive setup and were very knowledgeable about the Air Force



A1C Christopher Converse, air transportation specialist, stands in front of the 72nd Aerial Port Squadron's recruiting booth to talk with fairgoers about the Air Force Reserve. (Photo by TSgt. Larry Wilson)

Reserve. They presented a great image of the citizen airmen."

According to Lt. Col. Frank Hale, 72nd APS Commander, "I really appreciated the fine job our people did working the booths and for all the prospect cards they turned in." Visiting the booth at the Oklahoma City State Fair, Col. Martin Mazick, 507th ARW Commander remarked that

recruiting booths should become an annual event for the unit at future state fairs.

So next year, while walking down the fairway, it may not be unusual to hear the words, "Hurry, hurry, step right up. You look like a great prospect! Come on and join the Reserve! You too, can be a winner!"

Sr. NCO, NCO, Airman of Quarter chosen

Outstanding NCO of the Quarter

SSgt. Jimmy L. Hanger is a Transportation Management Journeyman with the 507th Combat Logistics Support Squadron. Hanger's supervisors praise him as a qualified 5-level who often performs supervisory functions and is eager to accomplish extra duties when asked. His supervisors state he was instrumental in correcting several Composite Tool Kit discrepancies.

He was selected as "Top Performer" for the Transportation Section in July. He is actively involved in church activities and is a Cub Scout leader for Pack #60.

Hanger was recognized by the 72nd Support Group for his support managing the Tinker Hazardous Material Program where he identified, documented and reported hazardous materials. His work brought praise from an IG team during a re-inspection. Supervisors say he proves himself as an outstanding spokesman for the Reserve and 507th CLSS by sharing his military experiences with his civilian fellow employees.

Senior NCO of the Quarter:

Supervisors praise MSgt. Robert S. Mapes of the 507th Security Police Squadron for fully revamping the CATMs shop and taking it to a level that is among the best in the Air Force. He set up a regular training program for the Wing and justified the need for additional instructors at AFRES to implement the program. To increase the job knowledge of his instructors, he arranged for them to attend the M-9 Beretta school, a course heavily sought by instructors.

Mapes completed the NCO preparatory course, leadership development course, NCO Academy and course 6. He volunteers as a Reserve Police Officer in Broken Arrow, Okla. giving many

hours monthly to that department with no reimbursement for his equipment, weapon or uniforms.

Mapes received the Air Force Commendation Medal during this quarter.

He set up the first 507th weapons benchstock program for unit mobility weapons to ensure parts were available. This produced a high weapon serviceability rate for the unit.

Supervisors say Mapes projects a professional military image in his community and instills confidence in the mission of the 507th SPS.

Airman of the Quarter

SrA Ronald T. Pry is the assistant supply NCO for the 507th SPS. Supervisors state he jumped into this extra duty with a fervor and rapidly learned the program. He assisted the supply NCOIC in a complete inventory and assisted the unit Mobility NCO with complete equipment inventory. Supervisors say Pry is also highly regarded in his expertise as a Security Policeman.

He is enrolled in the Community College of the Air Force, majoring in Industrial Security. While TDY to Andersen AFB, Guam, he enrolled voluntarily in the Drager Breathalyzer and the LTI 22/Marksman Laser Detection System courses, successfully completing both. Pry completed the NCO Preparatory Course and is a 5-skill level. He has completed several equipment supply classes and intends on enrolling in college next semester.

He was tasked by the Senior Enlisted Advisor to assist in the change of command ceremonies during the August UTA. Pry was highly praised for his efforts in coordinating security, acquiring equipment and assistance. Pry volunteered to go to Commando Warrior, a PACAF exercise. He went to Andersen AFB, Guam and Kusan AB, Korea to support exercises.

Reserve News

Condolences to unit reservists

The mother of MSgt. James V. Gonzales, NCOIC Social Actions, died October 11th. The funeral was October 14th, in Amarillo, Texas.

The father of TSgt. Melba Koch, Headquarters, died October 14. The funeral was October 17th, in Clarksville, Ark.

SMSgt. Jim Carmen's father passed away October 11. The funeral was held October 13 in Atoka, Okla.

Organizational change

On Oct. 1, 1995 the 465th Aircraft Maintenance Unit became the 507th Aircraft Generation Squadron. The AGS now falls under the organizational control of the 507 Logistics Group Commander.

Four copies needed

All travel vouchers filed on DD Form 1351-2 must now have four copies of orders instead of three attached prior to going to the Financial Accounting office. Failure to attach the copies of orders will result in the return of the voucher and a delay in reimbursement.

Formation of Oklahoma Fund to benefit victims

The Federal Employee Education and Assistance Fund has formed the "OK

Fund" to assist the federal employee families who have lost loved ones or who have suffered because of the senseless bombing of the Federal Building in Oklahoma City. The FEEA is the only charitable agency that exclusively assists civilian federal employees. All donations to the OK Fund are tax deductible and 100 percent of all funds contributed will be used to assist federal employees. If you wish to donate to the fund, please mail your check or money order to:

FEEA OK Fund
8441 West Bowles Ave.
Suite 200
Littleton CO 80123-3245

All gifts will be promptly acknowledged. In addition to donations, the FEEA is asking for assistance in identifying the unmet financial needs of the families who have suffered. If you are aware of any federal employee family who is in financial need as a result of the Oklahoma tragedy, please call FEEA at 1-800-323-4140.

Gifts, frequent flyer miles belong to government

Reservists are obligated to turn in any gift, gratuity or benefit received from private sources while performing official duty. A bonus or discount ticket received as a result of trips paid for by both appropriated funds while on official travel, is the property of the government. Access to a VIP lounge, free food or drink offered to individuals because of their status as a member of a frequent flyer program may be accepted provided the benefits are not obtained by cashing in mileage credits earned on official travel. Mileage credits may be accrued for official travel by Air Force personnel who desire to participate in frequent flyer programs on a voluntary

basis, but such credits may not be used for personal travel.

Assignment information available on Internet

Assignment listings for officers and enlisted members are the latest offerings on the Air Force Military Personnel Center's home page on the World Wide Web. Assignment information and current openings are available for support, rated and medical officers as well as officer opportunities, contingency temporary duty listings, the Enlisted Quarterly Assignment Listings (EQUAL) and EQUAL Plus. To access AFMPC's home page, type in the URL box: <http://www.mpc.af.mil/>. Then click on the Assignment Listings Online menu. You may also access Public Affairs, Quality, modernization and civilian careers.

Plan a legal office visit before next deployment

Recent deployments prove how fast service members can move into a combat zone. With short-term deployments becoming common, service members are urged to have their legal affairs in order beforehand. These arrangements - wills and powers of attorney - allow spouses to handle family affairs during a member's absence and settle estates should something happen. The push to update legal affairs follows a DOD study showing less than half of the 100,000 service members surveyed had current wills or powers of attorney. Service members wishing to complete or update a will or power of attorney need only go to their legal assistance office.

Wear your seatbelts

All personnel on Tinker must wear their seatbelts any time their vehicle is in motion -- regardless of the type of vehicle, according to safety officials. There are no exceptions to the rule.

Toner cartridges should be disposed properly

Used toner cartridges from printers, fax machines and copiers are considered hazardous waste by the Environmental Protection Agency. Used toner cartridges should be put back in the box and taped shut. The foil bag should also be used if possible. If no box is available, put the cartridge in a plastic bag. Place boxes/bags with regular recycling materials for normal pick up schedules.

Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

Tinker AFB - MSgt. Brasher
405-734-5331

Midwest City - TSgt. Weld
405-733-9403

Lawton - MSgt. Wright
405-357-2784

McConnell AFB, KS - TSgt. Tubbs
316-652-3766

